



# NextGen JUNIOR Developers FREE Training Programme

*Tomorrow's Developers, Today.*

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## Introduction

The course is open to everyone regardless of background and skill level. We want to help the people the world has forgotten and left behind, we want to help them believe in themselves again. We believe in them and we believe everyone has a gift for the world and we will help them find theirs...

Unlike other training courses where they work on dummy apps that are thrown away, they will work on real-world applications that will help the world such as our flagship product [Our World](#). So, they will feel engaged and fulfilled from day one. They can work at their own pace from home and fit it around their life, not the other way round. The training courses will teach latest cutting-edge programming techniques, languages, and tools such as C#, Unity, Blockchain and especially HoloChain.

The courses will also include meditation, mindfulness, yoga, nutrition & holistic practices so they can live a healthy balanced lifestyle. We will show that when the coding is balanced with these practices they learn and work much more effectively.

Your OASIS Avatar will earn karma when you take part in the training and earn badges/rewards and unlock gifts and special powers when you complete training modules, which can then be used in Our World. The OASIS is what powers Our World.

We wish to gamify the entire world and this includes our training and development process. Check out some existing programming quests (tasks) for Our World/OASIS:

<https://github.com/NextGenSoftwareUK/Our-World-OASIS-API-HoloNET-HoloUnity-And-.NET-HDK/issues>

**UPDATE: With the current COVID 19 and economic crisis, this course is needed more than ever! People are stuck at home either unemployed or are forced to home-school their kids, this is the perfect solution for EVERYONE!**

**😊 THIS IS THE ANSWER YOU HAVE BEEN LOOKING FOR... THIS IS THE LIGHT AT THE END OF THE TUNNEL... FINALLY!**

- Want to be Happy?
- Want to make excellent money?
- Want to live in Peace?
- Want to increase your confidence and self esteem?
- Want to make a REAL and noticeable difference?

- Want to train & work with people who care and believe in YOU?
- Want the chance you were never given?
- Want to train and work with the best of the best?
- Want to reach your **FULL** potential and live a very happy and fulfilling life?
- Want to help make the world a better place?
- Want to earn while you learn?
- Want to get real world commercial experience?
- Want to make fun games, apps and websites that help people?
- Want to work with next generation technology?
- Got no or little qualifications?
- Got no previous experience?
- Want all of this for **FREE**?

If you answered yes to any of these, then look no further than this **opportunity of a lifetime!**

It gives us great pleasure to announce our NextGen **JUNIOR** Developers Training Programme. We felt it was time to give something back to the community by introducing our new **FREE** training programme.

Do you enjoy playing video games on your XBOX, PlayStation, Android, iPhone, iPad, etc? Would you **LOVE** to learn how they are actually made and work? If so, then look no further, we can show how all the games & apps you love to play are made.

But it gets better than that, we can also show you how to make your own games and apps.

We want to help **grow your imagination and creativity**, the sky really is the limit! In fact, there is no sky, since we are going into space and beyond so there are no limits, only **infinite** possibilities! If you can think or dream of it, we can help you make it into a reality.

**It gets better still, we can even pay you a part-time wage whilst you are still at School/College. There are no restrictions, since we do not want to eat into any of your very valuable education or fun time playing with your friends. We are very flexible so you can fit your creativity and imagination around what suits you. This is essentially like taking an extra class in school or an after-school club activity. You can then be guaranteed a job at the end of your other education.**

We can even offer you **real world commercial experience** working on real world bleeding edge projects. Most of our projects are **light** years ahead of everyone else, you can be part of our crack elite team developing them...

How would you like to make lots of money making games and apps for XBOX, Playstation, Wii, Smartphone (to name a few) helping to make the world a better place? This is an **opportunity of a lifetime** to not only better yourself as an individual, but to also make a real difference in the world. You will receive **FREE** best of the best training & you will **earn while you learn,**

Ever heard of games such as Cysis? Well some of our projects use this engine, and in fact we have plans to eventually buy this off Crytek and make it even better! Remember what Valve did with the Quake Engine in the amazing Half Life games? Well we plan to go even further than that with the already amazing Crytek engine... you could be one of the lucky people working on this world changing genre setting project...

You will also get to work on bleeding edge technology which is not mainstream yet such as our NextGen Real-time Emotional Feedback System (NGREFS) plus so much more...

Part of the training programme will also include **healthy living training** such as **exercise, nutrition, meditation, mindfulness, being with nature, & yoga.** These will be integrated into the training course so will break a lot of the work up with meditation, mindfulness, exercise & yoga. **It will encourage regular breaks including getting outside to play in the sunshine with your friends! :)**

**We also will be using state of the art training techniques using the latest R&D hardware where we can tailor the course to suit YOU.**

What makes it even better is that most of our projects are geared around helping people and to making the world a better place so you could be helping potentially billions of people as well as yourself!

For some modules you can earn even more money by using a real world project you get to put all you have learnt to the test. As well as being excellent real world experience, you get to make some money out of it too. Your time is used reliably and only used to make real projects come alive, projects that can help people and make a difference to the world. Rather than being wasted on boring dull exercises and demo projects that never get to the see the light of day, **this way you feel more productive and feel you really are contributing something and really are making a difference, even whilst training!**

We **TRUST YOU** and put all of our **TRUST** in **YOU** because we **BELEIVE** in **YOU.**

Do you believe in **YOU** yet? If not you will once you start our training, you will find your true self and **UNLEASH YOUR FULL POTENTIAL** and see what magical gifts appear, we are so much more than just a training or developer company, we are here to help you, we want

you to be happy and we want you to reach your full potential. We want you and your family to live happy and fulfilling life's, together we can make it happen... **BELIEVE IN YOURSELF!**

We want to empower you to be your own boss and to actively encourage your imagination and creativity. We believe everyone has a gift to share with the world and we want to help you find yours. We then want to help you hone it further so you can be the best you possibly can be without any limitations, the sky really is the limit! :)

And to top it all off, you will be guaranteed a job at the end of it, how does that sound? Yes, you would have to be utterly MAD to turn that down! In fact, most would say we are mad for providing **ALL** of this for **FREE!** So be quick, before we come to our senses and change our mind!

**Sometimes dreams really do come true....**

## About Us

NextGen Software Ltd was created in 2010 to bring you tomorrow's software and technology today. We provide software for both today's and the next generation of people.

We specialise, and take great pride, in providing the end user with a very rich user experience. The latest cutting-edge technologies give the ability to create previously unprecedented user interfaces and experiences.

Although this technology is not yet widely used, we hope to help contribute to changing that.

This new technology is evolving and changing all of the time and it is hard work sometimes to keep up with it all. That is where we come in, we are continuously looking at new and exciting technologies that can help improve the end user experience and improve business processes.

Unlike larger companies who cannot change and adapt very quickly, we can constantly change, adapt, and evolve, as the environment changes around us.

As new technologies emerge and existing technologies evolve, we update our products to make use of the latest improvements. Normally you would expect to have to pay for this privilege but not with us. So, when you invest in our products, you are not only investing in the present, you are also investing in the future...

NextGen Software Ltd provides educational, fitness, well-being, health & fun software to help make peoples life's better and this also caters for Special Needs, whilst at the same time teaching the importance of looking after our environment.

We specialise in educating the world about mindfulness, meditation, yoga etc in fun exciting ways for the whole family though apps & games.

We build apps and games to help make the world a better place...

## Our Mission

Our mission at NextGen Software, along with our partners, is to help make the world a better place by using technology for good rather than evil, by bringing people together and to support, guide and educate everyone on how they can all live happier, fulfilling life's united as **ONE**. We want to connect people both within their local communities and across the globe.

We will show how people can turn their life's around and also on how they can support & help each other as well as themselves. We will give people the encouragement, support and power they need to make a real difference and how they can also help and improve our environment by going green and beyond.

We can help educate people how to be at peace with themselves and the world by teaching in fun ways techniques such as mindfulness, mediation, yoga, etc

We will eventually hope to be getting our training and fun games into all schools, colleges and Universities around the world, and this is only the beginning...

We want **YOU** and your family to be happy and to live full fulfilling life's, together as one, we can all be the change we wish to see in our world...

Projects are aimed at all and every type of person, age, background, etc. we have plans on how to reach every soul, we will be offering **FREE** training for ALL regardless of who they are and their background.

Yes, it is true, we really are run by **LOVE**, and not by money, unfortunately at this time, money still *helps* make the world go round, but it is LOVE which really keeps everything going, we envision one day money will be a thing of the past and then LOVE really will be the only thing keeping the world and everyone in it alive, happy, connected and at peace with all that is.

**All profits we make get fed back into the business to help fund more projects and initiatives to help even more people. The rest goes to many charities including Cancer Research UK, Age UK, NSPCC, Save The Children, The Greenlight Foundation (replanting trees in the rain forest, etc), The Salvation Army, Plan (Sponsoring children in Africa), Animal Protection Agency, Help For Heroes, UNICEF, and Educate For Life amongst many more.**

**As we grow we will not only donate more and more to these charities but we will expand to sponsor even more charities including helping to restore the planets beautiful rain forests as well as other green environmental initiatives.**

We have plans to expand in the future with:

- **NextGen People** - We intend to harness all of the non techie bits in this course such as mediation, mindfulness, yoga, etc and make these available as separate standalone courses. We have many ideas on how we can expand this further in future...
- **NextGen Education** - This will expand further from NextGen People, and will be integrated with the fun apps & games we will be creating for kids. We hope to eventually get this vital education into all Schools, Colleges and Universities.
- **NextGen Music** - Will cover a whole range of new genre setting music from relaxing/chill out to full on club anthems, of which some will of course be used in our games & apps.
- **NextGen Technology** - This will be our hardware department, which will invent and build new ground breaking hardware, which will be used by our games, apps, etc.
- **NextGen Labs (Science)** - This will be the final pre-planned department we will open and will be dedicated to improving the standard of living for all across the globe (rich or poor) such as finding a cure for cancer and clean renewable energy amongst many more...
- **NextGen Films** - We may at some point during our journey together decide to also move into the film industry to make very entertaining blockbuster films but also teach valuable lessons that can benefit all of humanity.
- **NextGen TV** - Likewise, we may also decide to move into the television industry for the greater good of all...
- **NextGen X** – TOP SECRET, all will be revealed in divine timing... 😊

Please come and **join us**, all are welcome, be part of the **change you wish to see in the world**. Get **FREE** training whilst you earn while you learn and help bring into reality our shared vision of our new world where there is **peace** over war, where we are all **connected** and **united** as **one** over being separated, where **love** is the predominate force over fear. Love conquerors fear, always.

**We want to restore balance to the people across the world, we want TRUE EQUALITY for ALL, together we are stronger, together we are ONE. We want to bring TRUE abundance for ALL...**

# Our Vision

As one wise man once said "I have a dream...", well we have a dream too, a dream/vision where we can all co-exist in peace and harmony not only with ourselves but also with the planet. A vision where war, fear and separation is a thing of the past. A vision where love is the predominant force on the planet.

We want to reach this vision by using technology:

- For good rather than evil.
- To help connect people rather than disconnect them.
- To promote helping strangers who are also part of our beloved human race.
- To help improve the quality of life for every soul on the planet.
- To help restore our beloved planet back to her former beauty (not that she is not beautiful as she is).
- To teach vital life changing skills such as mediation, mindfulness, yoga, exercise, nutrition and being with nature.
- To give hope and light to those who previously had none.
- To spread the message of love far and wide, to show love is the answer to everything.
- To bring world peace once and for all.
- To bring TRUE equality and equal opportunities for all.
- To promote and contribute to other important world changing projects & events.
- To help make us all better human beings, and **NOT** robots!
- To make the world a better place.
- To enable us all to live in harmony with each other, animals, plant life & the planet where all life is sacred and valued.
- To believe in **everyone** including those who do not believe in themselves and for those who the world has turned their back on. Everyone has their own special gift for the world, we want to help people find their gift and then work with them to hone it further.
- To bring TRUE abundance for ALL.
- To use technology to assist mankind, and NOT replace it.

Together we feel this can be achieved, we want to bring as many people together working towards the same goals, for together we really can make our dreams come true...

Imagine if all the energy and resources we waste trying to fight each other to get ahead of the competition was instead all pooled together for the common good of all? Just imagine what we could all achieve working **together**? We could easily turn this world around overnight if we all started working together instead of against each other...

# Core Values

Our business is founded on the following values and these are how we operate and what we encourage all of our employees to follow:

- Respect
- Compassion
- Integrity
- Honesty
- Responsibility
- Kindness
- Forgiveness
- Joy
- Happiness
- Peace
- Wisdom
- Team work
- Initiative
- Confidence
- Love
- Unity
- Harmony

## Our Credentials

### You too can become a top IT consultant (normally 70k+!)

You will receive training of high quality from top IT professionals headed by David Ellams, Director of NextGen Software Ltd. He has extensive experience in systems design and technology from his first class Honours Degree in Computing and Informatics to his most recent work with Nokia UK who complimented his high degree of expertise and commented that he was the best contractor they had seen. David has been told time and time again at every role that he was one of the best developers they have seen, he frequently more than ace interviews and technical tests, and is normally the only one who scores 100% on these tests.

The Computing and Informatics degree was rated as one of the best computing degrees you could do at the University of Plymouth, since unlike other degrees, this not only gives you a broad range of Computing skills, it also gives you very valuable business analytical skills allowing you to go into a business, analyse their business processes and then make proposals on how they can be made more efficient through IT.

The degree included the whole shooting match right from the initial consultation, various reports such as Feasibility Study and PID (Project Initiation Document) and systems analysis and design to designing and building the back-end database, architecting, designing and building the code, writing all user and technical documentation, training, support and maintenance. This is only a fraction of the full skillset used for full end to end development. It also included project management techniques such as PRINCE.

So what gives this degree the **edge** over all others? It takes into account real world scenarios and gives you the business skills to back up the technical skills you are taught. It allows you be fully independent.

To name just a few of the modules studied on this degree (amongst many, many more):

Advanced Information Retrieval, Advanced Databases, Advanced Networking, Advanced Windows Programming, Object-Oriented Analysis And Design, Artificial Intelligence, Web-Based Application Development, Information Systems Development, Systems Analysis And Design, Information Systems Development Environments, Integrating Project, Information Retrieval, Human Computer Interaction, Computer Systems, Quantitative Methods, Software Engineering, Operations Management, Decision Support, Computer Systems Architecture, Operating Systems, Computer Operations, Information Processing Systems, Business Communication Skills, Software Engineering Principles, Software Engineering Practice, Information Technology Tools, Business, Computing and the Law.

A message from David himself:

"Hi, my name is David Ellams BSc(Hons) and I am a very experienced Senior Developer/Architect based in London and highly sought after. I have been in the industry for over 16 years now, I have a 1st class honors degree in Computing And Informatics and a wealth of experience and skills in most things IT related, especially in software development.

I have been programming since the age of 8, when I got my first computer, the good old ZX Spectrum, ever since then I have been hooked to coding, especially games. As well as creating games, I have enjoyed playing them my whole life so I am also a gaming expert and know the industry very well. I have vast experience in all things technical including coding websites, desktop software, back-end services, apps, game and much more as seen on my CV.

My degree is rated as the hardest degree the University offers. The School Of Computing is rated as the 5th best in the UK by The Times newspaper and I also came top of my class.

Nokia UK complimented my high degree of expertise and commented that I was the best contractor they had seen and was the only one taken on with just a telephone interview. I spent a weekend learning their Windows Phone platform (I didn't even own a smartphone back then) and I then knew more about their phone and platform than they did! They kept asking me questions all the time when I was there. My boss even told me to slow down because I was making everyone else look bad!

I have been told time and time again at every role that I was one of the best developers they have seen, I frequently more than ace interviews and technical tests, and I am normally the only one who scores 100% on these tests.

My degree not only gives you a broad range of computing skills, it also gives you very valuable business analytical skills allowing you to go into a business, analyse their business processes and then make proposals on how they can be made more efficient through IT.

I am way ahead of the curve, I see ideas many years before others do, for example the search suggestions that Google and YouTube use when you start entering your search term, I came up with about 5 years before they did as one of my first jobs out of University back in 2002. It was for an internal KB system written in classic ASP using a new technology called AJAX meaning instead of having to press the Search button to submit the search form to the server and then wait for the response, you can do searches in the background as you typed. I thought it would be too slow to work but it worked beautifully. I then thought nothing more of it until I saw Google, YouTube and everyone else start implementing it. This is just one example of countless ideas that I have invented many years before the big players have. I have an IQ of 160, which I am told makes me a genius and is the same as Einstein and Stephen Hawking. I did not even finish the test because I ran out of time due to my dyslexia

and dyspraxia, which means I am sometimes a slower reader and take more time to absorb the information. IQ tests are however not a very accurate way to measure someone's true potential because it only measures the left brain which is the logical and language processing centres. The left brain acts as a serial processor but the right brain is much more powerful and acts as a parallel processor, it is like a quantum computer and is responsible for our creativity, image processing, music, art, etc. I am also highly creative (I think up new ideas for apps, games, etc almost on a daily basis) as well as being highly analytical (left brain), this is what makes me so good at my job.

I have worked with or for all the big names such as KPMG, Nokia, Microsoft, The Daily Mail Group (DMG), BBC, European Parliament, HSBC, HM Land Registry, News International (The Times, The Sunday Times & The Sun), Business Link, Environmental Agency, Ordnance Survey, BP, Wiltshire Farm Foods, Regus, Crystal Reports, TD Waterhouse, Natwest, Royal Bank of Scotland, Hargreaves Lansdown, Aon, National Blood Service, William Hill, Optimus, NHS, DVLA, Camelot, IRIS Software, Syngenta, JPMC (JP Morgan Chas & Co), Volvo, TwoFour, Stralfors, Mears, Landmark (part of the DMGT (Daily Mail) group), British American Tobacco Company, DSCallards, a UK Government Charity & Kantar World Panel plus many more as can be seen on my CV here:

<https://www.linkedin.com/in/david-ellams-77132142/>

I only say all of this not to boast but to show you're investing in the best of the best and to prove my credentials as well as showing what someone with autism can do. I receive over 30 emails and over 5 calls a day with job matches from agencies due to being so highly sought after.

I have never been run by money and gave my money to charities and to my poor family and friends but this was not enough for me so in 2011 I created NextGen Software Ltd to start creating apps & games to help make the world a better place. I wanted to use my gifts for good rather than helping the rich get richer and the poor get poorer. I am run by love because I know money cannot buy happiness

I burnt out in 2013 working long contracting hours in the day and then working on Yoga4Autism & NextGen Software in the evening and weekend without ever having a break. I was so driven to help make the world a better place. I was bedridden and could not walk or talk for months, it then took over two years using yoga to rebuild my strength and energy. This is a testament to one of the many positive traits of autism in that we never give up and have unlimited determination. I am an advocate for Autism and I enjoy do inspiring & empowering talks at shows, schools, homes, etc giving hope where there was previously none, painting autism in a positive light, which is needed when it has previously been seen as a negative. I now wish to help others who are where I use to be, then offer them all free training and jobs to help make the world a better place for all..."

This game and the games/apps to follow will show the world what people on the spectrum are capable of. We are also looking for other people on the spectrum (who will also be as gifted as David in the IT field) who wish to help create this revolutionary game... The plan is to free them with the yoga, meditation and mindfulness and then offer them free training and jobs...

Please contact us on [ourworld@nextgensoftware.co.uk](mailto:ourworld@nextgensoftware.co.uk) if you wish to get involved.

## **Best of both Worlds**

Degrees are often criticised for being outdated and not reflecting the current IT industry but do give good solid computing foundations to build upon. This is why we offer the best of both worlds, the best parts of the structured foundations from a degree coupled with the latest trends and technologies in the market place.

Degrees are also **expensive** and putting yourself or someone through University can be very costly these days. To save all the debts, stress, years & tears, we will provide the best bits from the top rated computing/business degree in the country for **FREE!**

**We have a solid 20 years' experience designing applications (directly or indirectly) for a number of big names.**

Part of the training will include valuable lessons learnt from all these big names adding more skills and experience to your toolbox.

**We are providing arguably the best training in the country for FREE!**

David was the top of his class for the hardest degree rated by the University of Plymouth, which was rated one of the top five in the country. The School of Computing was also rated at the fifth best in the country by The Times.

# What you will get

## Real world commercial experience

Part of the practical exercises will be actual real commercial projects you can work on, gaining vital commercial experience in the field. **Employers always love to see real world experience**, some even rate this over any formal qualifications such as degree's.

So the course is a mixture of structured material as well as real world experience, which everyone wants these days. Your time is used reliably and only used to make real projects come alive, projects that can help people and make a difference to the world. Rather than being wasted on boring dull exercises and demo projects that never get to the see the light of day, **this way you feel more productive and feel you really are contributing something and really are making a difference, even whilst training!**

## Earn while you learn

Once you have reached a certain proficiency level, you will even start getting paid while you continue to learn and grow!

## Conscious Programming Methodology (Balanced healthy lifestyle)

As always in life, you need to maintain a healthy balance between work and play, we like to combine these together. As part of our daily working and training best practices we use a combination of yoga, meditation and mindfulness practice.

We take regular breaks away from the computer desk as well as keep people aware of their body, posture and breathing, even whilst working, this is just part of the new **Conscious Programming Methodology** that NextGen Software will be introducing to the rest of the world very soon...

**Expect a lot of groundbreaking, trend setting projects to be rolling out from NextGen Software in the future...**

## Help your local community

This will also help your local community by getting kids off the streets making people feel safer and giving future job prospects to those who would normally not have any. It will also help give kids something positive to focus on, which will not only better themselves, it will also help the rest of the community, country and world by helping bring into reality our shared vision of our new world where there is peace over war, where we are all connected and united as one over being separated, where love is the predominate force over fear. Help increase the standard of living within your community.

## Help your country

This will also help bring unemployment down, help the economy recover as well as help fill the highly skilled labour/specialist deficit in the country. Eventually we will expand into other countries and then we will also help them in the same way.

## Release your creativity and imagination!

Here at NextGen Software, we actively encourage you to be as creative and imaginative as possible. We already have a ton of awesome ideas, but are always happy to hear on ways to improve them further or perhaps even brand new ideas we haven't thought of yet! **If you do come up with a novel successful idea, you will be fully credited for that idea, such as a game or app** for example. You will also win a reward such as a relaxing tranquil holiday or perhaps a large cash reward. You will also of course earn karma and receive the Genius badge/reward in the OASIS/Our World! 😊

## Rewards/Incentives

As touched on above, we will also offer rewards as incentives for completing various modules as well as extra rewards for getting high marks or for making a significant contribution to one of our commercial products. These may range from a gift voucher or tickets to a luxury holiday and high cash rewards. You will again receive karma and badges/rewards to level up your avatar in Our World/The OASIS.

## **We help find your strengths and Gifts**

Everyone has their own special and unique strengths and gifts, we want to help you find yours. We can then work with you to hone and develop these further. Likewise, we can help identify any weaknesses and work with you to turn these into your strengths.

## **Courses tailored to YOU so you can achieve your FULL potential**

The course is tailored around **YOU** as an individual, we can find what modules and training techniques work best for you. Likewise, we can find what roles would best suit you and work with you to help **achieve your full potential**.

## **We want YOU to succeed**

We want you to succeed and we are here every step of the way to ensure you are...

## **State of the art learning and teaching techniques**

We have teamed up with our partners Myndwise to make our teaching techniques even more effective so we can actually record real-time performance metrics and then adjust the content and techniques to optimise the learning process and enable you to become the best you possibly can be.

## **Flexible Modules - Do what YOU want to do**

The beautiful thing about our training is that it is **totally flexible and is tailored to what YOU want to do**, so many courses out there do bits and pieces of what you want but another one does some other bits of what you want to do. If only you could pick the bits (modules) you wanted to do from both and not have to do all the other boring bits you don't want to do.

Well, we are pleased to say, now you can...

## **No Time Restrictions - Fit around your life, not the other way round**

There are also no time restrictions so you are free to fit the course around your life and just fit in what you can when you can. But remember the sooner you complete a certain amount

of modules, the sooner you will start earning while you're learning, the more you complete, the more you get paid...

### **No Previous experience or qualifications required**

You do not need any qualifications or previous experience, all you need is a willingness to learn and commitment, we will take care of the rest..

### **Work From Home**

Since the course is entirely online to begin with, you can work within the comfort of your own home. This will make it easier to fit it around your busy house life.

### **Healthy Living Training**

Taught valuable practical healthy living guidelines such as nutrition, exercise, meditation, mindfulness, being with nature & yoga. These are fully integrated into the training programme and daily working practices.

# Working for NextGen Software

Hopefully by now you have seen what an awesome place NextGen Software is to work for and you are reaching for the phone or keyboard right now! But in case you are not, here's some more reasons to chew over.

## **29 REASONS WHY WORKING WITH US WILL HELP YOU, YOUR FAMILY, YOUR COMMUNITY, YOUR COUNTRY AND THE WORLD:**

### **1. FREE Training**

Receive the best training there is, please see our training programmes for more information on this.

### **2. Rewards/Incentives**

Ranging from vouchers & tickets to luxury holidays & large cash rewards. Win rewards for certain achievements such as doing some outstanding work or maybe coming up with an awesome idea. These can range from tickets, vouchers, health and fitness gifts to a tranquil holiday and a large cash reward.

### **3. Very relaxed and friendly down to earth working atmosphere.**

We see all of our employees more as family and friends and encourage equality, initiative, teamwork and of course imagination & creativity.

### **4. FREE Yoga, meditation and mindfulness sessions.**

These are actually built into your working day so you do not need to try and find any of your own time to fit it all in. It is important to break the day up with regular exercise, meditation, yoga, etc. This helps maintain a healthy lifework balance as well as of course making you more productive. Happy & healthy bodies and minds make better developers. ;-) But we do it because we actually **really care about ALL of you**, the rest is just a bonus!

### **5. FREE Daily fruit**

We really do want to keep you healthy!

## 6. **FREE Breakfast, Lunch & Dinner**

We will also provide a FREE healthy breakfast, lunch and dinner to all employees. The food will be fresh organic food from local food markets instead of supermarkets so helps the local community further, and also makes our employees as healthy as possible.

## 7. **Be your own boss**

We actively encourage you to be a self starter, self reliant, self motivated and we want to help grow you as a person as well as a top rate developer. We want to give you the freedom to let your creativity and imagination run wild! We want to help improve your confidence and self esteem too.

## 8. **Every voice is heard, and everyone is treated equally**

Since we are all equal and are one, working towards a common goal of helping as many people as possible whilst making it fun at the same time! We see you all as equals, regardless of backgrounds, casts, class, religions, origins, etc we see you all as the same, as equals.

## 9. **True Flexi Time**

You can really work your own hours, fit your work hours around your life, not the other way round.

## 10. **Flexi Projects**

Work on what you want to work on, so you are not forced to do anything you don't want to do, you can choose to change and work on other projects that are off interest to you. As the saying goes, it's always good to have a fresh set of eyes on a problem...

## 11. **Create your own projects**

You may even have awesome ideas for a new project, if you have something we think is worth making and fits in with our values of helping people and our vision then you can help make your own project. You will be credited in the project and will win a reward. You will also get the opportunity to work on it.

## **12. Friday Afternoon Projects**

Every Friday afternoon you get the opportunity to work on your own project and ideas which can lead to a prototype to demo. If we feel this has potential then you will be rewarded, credited and be given the opportunity to help make it a reality.

## **13. Help you grow**

We want to help you grow as a person as well as a developer.

## **14. Treat you as a human being, not a resource**

We see you all as perfect human beings just the way you are, and so we treat you as such, we see you all and us as equals, period.

## **15. Identify your Strengths and Gifts and help to develop them further**

Everyone has their own special strengths and gifts, and we can help you discover and find yours, we want to help you become the best you possibly can be.

## **16. Flat Management Structure**

We operate a flat management structure where we are all treated equally and we operate on the same level and deeply respect each other regardless of anything in the past or in the present. We say management but we see us more as mentors who support, guide and encourage each of you to be the best possible human being you can be.

We see you **ALL** as co-creators of our new world, we do not want to enforce the traditional boss/manager hierarchy you see everywhere. We want to work as a tribe and as family to do what is best for each and every individual as well as the collective as a whole.

## **17. No unrealistic Deadlines**

You will not have to work to stressful and unrealistic deadlines, we believe that we should all live in the present moment where our focus and the quality of the work we do is at its maximum and is the optimal to be productive and the best developer and person you can be.

## **18. No stressful Performance Reviews**

We know how stressful performance reviews can be and is not something we do, we simply help the person in any way we can to become the best developer and person they can be. We are more fluid and organic so help you every step of the way and do not wait for 6 months before issues are even raised, let alone attempt to be addressed!

## **19. Minimal amount of time-wasting meetings**

We feel there should be a minimal amount of meetings, what's the point talking about doing something, when you can just do it? Sometimes the time wasted talking about it, you could have just gone and done it. Of course you need meetings sometimes but not just for the sake of having meetings.

## **20. Co creating together**

We encourage teamwork and working together helping each other when needed and treating each other fairly, respectfully and equally working towards a common goal of helping as many people as possible around the globe and keeping it fun for everyone at the same time.

## **21. Work with next generation technology**

As well as working with the current bleeding edge technology, you will also get the opportunity to work on next generation technology, which no-one else has seen yet, let alone used. We also think up new and original ways of using the latest technology already out there.

## **22. Help make the world a better place**

As you may have noticed by now, we are all about making a real difference in the world by helping as many people as possible, you could also be part of the team helping people live better more fulfilling life's.

## **23. Help your community**

By working for us, you will help us with new exciting products and initiatives to help more in your local community such as getting the kids off the streets making communities safer and giving future job prospects to those who would normally not have any. It will help give kids something positive to focus on, which will not only better themselves, it will also help the rest of the community, country and world. Help increase the standard of living within your community.

## **24. Help your country & economy**

Likewise, you will also help your country and economy recover as we will reduce unemployment and the skilled labour deficit in this country. Eventually we will expand into other countries and then we will also help them in the same way.

## **25. Conscious Programming Methodology (Balanced healthy lifestyle)**

As always in life, you need to maintain a healthy balance between work and play, we like to combine these together. As part of our daily working and training best practices we use a combination of yoga, meditation and mindfulness practice.

We take regular breaks away from the computer desk as well as keep people aware of their body, posture and breathing, even whilst working, this is just part of the new Conscious Programming methodology that NextGen Software will be introducing to the rest of the world very soon...

**Expect a lot of groundbreaking, trend setting projects to be rolling out from NextGen Software in the future...**

## **26. We have experience of working for or with all the big names**

We have a good 20 solid years of experience in the industry working for or with all the big names including KPMG, Nokia, Microsoft, The Daily Mail Group (DMG), BBC, European Parliament, HSBC, HM Land Registry, News International (The Times, The Sunday Times & The Sun), Business Link, Environmental Agency, Ordnance Survey, BP, Wiltshire Farm Foods, Regus, Crystal Reports, TD Waterhouse, Natwest, Royal Bank of Scotland, Hargreaves Lansdown, Aon, National Blood Service, William Hill, Optimus, NHS, DVLA, Camelot, IRIS Software, Syngenta, JPMC (JP Morgan Chas & Co), Volvo, TwoFour, Stralfors, Mears, Landmark (part of the DMGT (Daily Mail) group), British American Tobacco Company, DSCallards, a UK Government Charity & Kantar World Panel amongst many other big names listed on our website.

**Part of the training you will receive will include valuable lessons learnt from working with all these big names adding more skills and experience to your toolbox.**

## **27. Release Your Imagination & Creativity!**

Here at NextGen Software, we actively encourage you to be as creative and imaginative as possible. We already have a ton of awesome ideas but are always happy to hear on ways to improve them further or perhaps even brand new ideas we haven't thought of yet! If you do come up with a novel successful idea, you will be fully credited for that idea, such as a game or app for example. You will also win a reward such as a relaxing tranquil holiday or perhaps a large cash reward.

## **28. Work From Home**

You have the extra flexibility to work from home if you choose to.

## **29. We want YOU to Succeed**

We want you to succeed and we are here every step of the way to ensure you are...

# The Training Content

The training will cover a wide range of topics separated into three categories: beginners, intermediate & advanced.

## Beginner Modules

We all have to start somewhere, so this is a good a place as any. This will show you the ropes, the tools you will be using and the basics behind programming. Modules will include:

- **What's a computer?** We really hope you do not need to ask this question, but if you do we will be here to help, support and hold your hand all the way through.
- **The Basics** - Welcome to the wonderful world of programming!
- **Mindful Programming** – How to balance coding with mindful practice, we will show the world how people can be much more effective at learning and coding if they balance it with a healthy holistic lifestyle, which covers mindfulness, meditation, yoga, nutrition, etc Each of these areas are explored in more depth in later modules below...

## Intermediate Modules

Once you have learnt the ropes and know the basics, it's time to move onto some real programming! You have a choice at this stage, for which branch you wish to go down. You can choose as little or as many modules as you like, but only one can be done at a time.

You may have a particular area you wish to get into sooner, but you can always come back and pick a different module if you fancy learning something new. Obviously, the more modules you complete, the more choice of exciting ground-breaking projects you will have to pick from.

Some of the modules include:

- **C# 9.0/.NET 5** - The latest cutting-edge programming language from Microsoft, this is in our opinion the best programming language out there. It got its roots from Java but has now matured to something much more powerful, elegant, and joyful to work with. This module is a core module so is a prerequisite before you can do any of the other modules. The OASIS (API) is written in C# as well as all the providers that plug into it so this is an essential core module to take.

- **Unity** This is one of the most popular game engines out there and the majority of smartphone and console games are written in Unity, especially smartphone games. The smartphone version of Our World is written in Unity. The back-end code used in Unity is C#.
- **HTML 5 / CSS 3/ Javascript/ AJAX** - Used by the latest cutting-edge websites on every device/platform and browser. These skills will be required for the Web User Interface to the OASIS API as well as the widget/components/plug-ins that plug into existing websites such as WordPress sites.
- **Xamarin** – A very powerful technology built on top of C# allowing you to write code and build User Interfaces that can be deployed to Windows Phone, Android & iOS.
- **Blazor** – Learn and help build the [Blazor](#) Web Assembly OASIS API Web Components. Web Assembly is the future of Web Development, giving native performance in the browser, with Blazor you can use the powerful C# language to write ALL of the web client code, something that was not possible before! Blazor/Web Assembly runs across all common browsers and platforms without any additional plugins, etc.
- **React/React Native** – React is a javascript client library use for building modern responsive web sites. Learn more about [React](#) is and how we use it to deploy some of our [OASIS API](#) Web Components/Widgets.
- **Angular** – React is a javascript client library use for building modern responsive web sites. Learn more about [Angular](#) is and how we use it to deploy some of our [OASIS API](#) Web Components/Widgets.
- **Vue** – React is a javascript client library use for building modern responsive web sites. Learn more about [Vue](#) is and how we use it to deploy some of our [OASIS API](#) Web Components/Widgets.
- **Holochain** – Holochain is part of the new decentralised distributed internet. Learn more about [Holochain](#) and how to build distributed decentralised agent-centric hApps that put the user in full control of their data. This is a core piece of the [Our World](#) & [OASIS API](#) Architecture.
- **ThreeFold** – Threefold is part of the new decentralised distributed internet. Learn how the [ThreeFold](#) Grid works and how it is integrated into the [OASIS API](#). This will be another core piece of the [OASIS API](#) & [Our World](#)
- **SEEDS** – SEEDS is a payment platform and financial ecosystem to empower humanity and heal our planet. Learn more about the [SEEDS](#) economy infrastructure and how it is deeply integrated into the [OASIS API](#) & [Our World](#).

- **VERSES Spatial Web** – VERSES Labs provides enterprises, organizations and governments with an extensive suite of integrated technologies that offer powerful spatial rights management capabilities to enable dynamic workflows, verifiable traceability, intelligent automation and collaborative ecosystems that address the need for multi-party privacy, security and interoperability by design. Learn more about the new [VERSES Spatial Web](#) is and how it is deeply integrated into the [OASIS API](#) & [Our World](#)
- **Ethereum Blockchain** – Ethereum is a decentralised blockchain, learn the basics of [Ethereum](#), this is one of the core providers integrated into the [OASIS API](#) & [Our World](#)
- **EOSIO Blockchain** – EOSIO is a decentralised blockchain, learn the basics of [EOSIO](#), this is one of the core providers integrated into the [OASIS API](#) & [Our World](#)
- **Other Blockchains** – Various other blockchains, that will be integrating into the OASIS API will be added to new additional modules coming soon...
- **Animation Specialist** - We really need animation specialists to help bring our amazing creations to life!
- **3D Modeller** - A lot of our creations are in the wonderful world of 3D, if you want to help bring these 3D worlds to life then this is for you...
- **Graphic Designer** - We really need graphic designers to help bring the magic to life!
- **Yoga4Coders** – This module dives deeper into yoga and how it can be used to not only improve your mental, emotional and physical health, but also improve your coding skills by improving your focus, attention & energy levels! Yoga gives you MANY benefits, way more than most people are aware of! 😊
- **Meditation4Coders** – This module dives deeper into meditation and how it can be used to not only improve your mental, emotional and physical health, but also improve your coding skills by improving your focus, attention & energy levels! Meditation gives you MANY benefits, way more than most people are aware of! 😊
- **Mindfulness4Coders** - This module dives deeper into mindfulness and how it can be used to not only improve your mental, emotional and physical health, but also improve your coding skills by improving your focus, attention & energy levels! Meditation gives you MANY benefits, way more than most people are aware of! 😊
- **Nutrition4Coders** - This module dives deeper into nutrition and how it can be used to not only improve your mental, emotional and physical health, but also improve your coding skills by improving your focus, attention & energy levels!

- **HolisticLifeStyle4Coders** - This module dives deeper into living a holistic lifestyle and how it can be used to not only improve your mental, emotional and physical health, but also improve your coding skills by improving your focus, attention & energy levels! 😊
- **Dance4Coders** - This module dives deeper into the amazing healing power of dance and how it can be used to not only improve your mental, emotional and physical health, but also improve your coding skills by improving your focus, attention & energy levels!

## Advanced Modules

These are made available once the basic and intermediate modules have all been completed. These will provide more of a challenge to most and will take more commitment, but the rewards will be worth it! You will be working on products that go beyond the bleeding edge and really will be in true R&D territory. You will be one of the proud members of the team that brought massive world changing projects that will go down in the history books...

- **NextGen Real-time Emotional Feedback System (NGREFS)**- This utilises various cutting-edge bio-feedback technologies such as EEG, Eye-Tracking, Face Recognition, Heart Rate Sensor, Heat Tracking, Motion Detection & more!
- **N6i Engine** - This is another next generation Top Secret technology, which you will get the opportunity to work with...
- **C++ / Direct 3D** - These will be used for our bleeding edge flag ship products, we have one very BIG project planned, which we really do feel will change the world and the way we live, work and play in it. This is the pinnacle in development and we want to get as many of you here as possible, but be warned it is not for the faint hearted! But it will be very rewarding since you will be working with top end **3D engines such as CryTek & Unreal (used in many top AAA games)**.

We also plan to eventually buy the source code off Crytek and then make many more advances with it, just as Valve did with the original Quake Engine in the amazing Half Life series, you wouldn't believe that started off as the original washed out Quake Engine would you?! We feel the same will be said about our engine in time...

## What do we get out of it?

We know what you are thinking, it all sounds too good to be true doesn't it? We know we would be thinking that ourselves, but honestly hand on heart we are completely open and transparent in all our dealings and NEVER have any hidden costs or small print. We have nothing to hide so would invite any legal people to review our terms, what there are of them (very little compared to most modern over complicated companies out there).

All we get out of it is help bringing our life and world changing projects into reality, we want to help as many people as possible and as quickly as possible. That is where you come in, we simply just do not have the extensive and massive resources we would need to bring almost an unlimited number of projects into reality. And that is now, once we grow and get more resource (you we hope), we will have many more ground breaking projects to develop and release. But our flagship product Our World will be our main focus and we need all hands on deck to get this built ASAP! Have you seen Ready Player One? The OASIS seen in that book and film is the closest thing to [Our World](#) and even that does not do justice for what we have planned... 😊

But with the number we currently have, we thought it was time to stop thinking up ideas and instead get all of the help we can get to help make them a reality. We finally want to start seeing the positive changes we are having on people and the world.

## Want to get involved and help contribute to the learning material?

If you would like to get involved and help either write the content for some of our modules or suggest/contribute additional modules then we would **LOVE** to hear from you! 😊

Likewise, if you felt you would like to teach some of these modules, then please do get in touch, thank you.

The beauty of our training courses is that they are for the people by the people. You earn karma (through the OASIS API) for engaging and taking part in the training and earn even more karma if you help contribute the learning material or help teach it.

# Summary

So, to summarise:

- One of the **BEST** training programmes out there taught by the best of the best.
- **It's FREE!**
- Best of both worlds: solid computing/business foundations taken from the best bits of the top computing/business degree coupled with the latest bleeding edge technologies in the industry.
- Valuable lessons learnt working with and for all the big names out there.
- Get real world commercial development experience.
- Trained in and get to work on bleeding edge projects and technologies including XBOX , Kinect motion capture ,PC Gaming, iPhone, Android, iPad, Windows Phone, HTML 5, voice recognition & state of the art NextGen Real-time Emotional Feedback System (NGREFS).
- We have projects planned and in development that are at least 5-10 years ahead of their time making use of new amazing hardware, which has not been used in the mainstream yet!
- Help make the world a better place by helping everyone in it through the use of technology.
- Earn while you learn.
- Flexible training modules tailored to what **YOU** want to do. Simply pick what you want, we won't force you to do parts you don't want to do like most other courses do...
- No time restrictions so you can fit it around your life and make it work for **YOU**.
- Once you are qualified, earn extremely competitive salaries adjusted to your ability. As you grow and continue to learn from the best of the best, then what you make will also increase.
- Get one of the future and up and coming big names on your CV as well as being one of the first to pioneer new technology & hardware.
- Guaranteed a job at the end of the course as well as during the course.
- Conscious Programming Methodology
- Help your local community
- Help your country & economy
- Release your creativity and imagination!
- Rewards/Incentives

- We help find your strengths and Gifts
- State of the art learning and teaching techniques
- Courses tailored to **YOU** so you can achieve your **FULL** potential
- We want **YOU** to succeed
- No Previous experience or qualifications required
- Work From Home
- Healthy Living Training

So, what are you waiting for? **Sign up now** to get started and start making that difference to yourself, your family and the world...

**Want to make a difference in the world? What will be your legacy? Ready to be a hero?**

Please come join the Our World Tribe on [Telegram](#) or [Discord](#)., we look forward to seeing you there... :)

If you have any questions, please contact us on [Telegram](#) or [Discord](#).

**TIME TO CREATE A BETTER WORLD...**

In Love, Light & Hope,

The Our World Tribe.

<http://www.ourworldthegame.com>

<http://www.nextgensoftware.co.uk>

<http://www.yoga4autism.com>

<https://t.me/ourworldthegamechat> (Telegram General Chat)

<https://t.me/ourworldthegame> (Telegram Announcements)

<https://t.me/ourworldtechupdates> (Telegram Tech Updates)

<https://discord.gg/q9gMKU6>

<http://www.gofundme.com/ourworldthegame>

<http://www.facebook.com/ourworldthegame>

<http://www.twitter.com/ourworldthegame>

[https://www.youtube.com/channel/UC0\\_O4RwdY3lq1m3-K-njUxA](https://www.youtube.com/channel/UC0_O4RwdY3lq1m3-K-njUxA)

Join The Our World Tribe/Dev Requirements

[https://drive.google.com/file/d/1b\\_G08UTALUg4H3jPIBdEIZAFvyRcVKj1/view?usp=sharing](https://drive.google.com/file/d/1b_G08UTALUg4H3jPIBdEIZAFvyRcVKj1/view?usp=sharing)

Mission/Summary

[https://drive.google.com/file/d/12pCk20iLw\\_uA1yIfojcP6WwvyOT4WRiO/view?usp=sharing](https://drive.google.com/file/d/12pCk20iLw_uA1yIfojcP6WwvyOT4WRiO/view?usp=sharing)

Open Source LIVE Code:

<https://github.com/NextGenSoftwareUK/Our-World-OASIS-API-HoloNET-HoloUnity-And-.NET-HDK>

<https://github.com/NextGenSoftwareUK/Our-World-Smartphone-Prototype-AR>

